

Public Sector Apprenticeship Target Report

Reporting period: 1 April 2020 to 31 March 2021

Organisation Name: South East Surrey Schools Education Trust

Headcount	
Number of employees who work in England Number of employees who were working in England on 31 March 2020	421
Number of employees who were working in England on 31 March 2021	419
Number of new employees who started working for you in England between 1 April 2020 to 31 March 2021	71
Apprentice Numbers	
Number of apprentices who work in England Number of apprentices who were working in England on 31 March 2020	23
Number of apprentices who were working in England on 31 March 2021	23
Number of new apprentices in England between 1 April 2020 to 31 March 2021 (includes both new hires and existing employees who started an apprenticeship)	23
Reporting percentages	
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2020 to 31 March 2021	32.39%
Percentage of total headcount that were apprentices on 31 March 2021	5.49%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2020 to 31 March 2021 as a proportion of total headcount on 31 March 2020	5.46%

Factors that impacted your ability to meet the target What actions have you taken this year to meet the target? How do these compare to the actions taken in the previous year?

SESSET sourced and offered a Leadership and Management programme out to all staff which accounted for most of the apprentice numbers for this reporting period.

What challenges have you faced this year in your efforts to meet the target? How do these compare to the challenges experienced in the previous year?

Due to the above-mentioned programme, we are able to meet the target for this reporting period, however, as the provider did not deliver as expected, we are unable to offer this out going forward. This in turn, will impact our numbers for the next reporting period as we find it a challenge to source relevant courses for our staff.

How are you planning to meet the target in future? What will you continue to do or do differently?

We aim to look at all options and research what is available for staff, along with which providers accept apprenticeship levies for courses.